

# OVIDIUS UNIVERSITY OF CONSTANȚA



## FACULTY OF ECONOMIC SCIENCES

in collaboration with



ODESSA NATIONAL MARITIME UNIVERSITY, UKRAINE  
FACULTY OF ECONOMICS AND MANAGEMENT

and

*HoRA*

ASOCIAȚIA HOLISTIC RESEARCH ACADEMIC

presents

### THE INTERNATIONAL CONFERENCE

Present  
Issues of  
Global  
Economy



- 17<sup>th</sup> Edition -

June, 25<sup>th</sup> – 27<sup>th</sup> 2020  
Constanța, ROMÂNIA



## **SCIENTIFIC COMMITTEE**

- Elena Cerasela SPĂTARIU, “Ovidius” University of Constanța, Romania;
- Paolo ANDREI, Università degli Studi di Parma, Italy;
- Stefano AZZALI, Università degli Studi di Parma, Italy;
- Gustavo BARRESI, Università degli Studi di Messina, Italy;
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- Elena CONDREA, “Ovidius” University of Constanța, Romania;
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- Cosmin DOBRIN, Bucharest University of Economic Studies, Romania;
- Marina GEDEVANISHVILI, Caucasus International University, Georgia;
- Ayhan GENÇLER, Trakya University, Edirne, Turkey;
- Gabriela GHEORGHIU, “Ovidius” University of Constanța, Romania;
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- Adriana GRIGORESCU, National School for Political and Administrative Studies;
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- Tamar KOBLIANIDZE, Caucasus International University, Georgia;
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- Víctor Raúl LÓPEZ RUIZ, University of Castilla-La Mancha, Spain;
- Roman MAMULADZE, Batumi State Maritime Academy, Georgia;
- Elisabeth MALANIA, Caucasus International University, Georgia;
- Giorgi MATIASHVILI, Guram Tavartkiladze Teaching University, Georgia;
- Pasquale NOVAK, Università degli Studi di Messina, Italy;
- Snezhanka OVCHAVOVA, Varna Free University, Bulgaria;
- Rodica PAMFILIE, IGWT Romania;
- Alexis PAPATHANASSIS, Bremerhaven University, Germany;
- Domingo Nevado PEÑA, University of Castilla-La Mancha, Spain;
- Ion POPA, Bucharest University of Economic Studies, Romania;
- Veronica POPOVICI, “Ovidius” University of Constanța, Romania;
- Natalia REVUTSKA, Batumi State Maritime Academy, Georgia;
- Ahmet SENGONUL, Cumhuriyet Üniversitesi, Sivas, Turkey;
- Kıymet TUNCA ÇALİYURT, Trakya University, Edirne, Turkey;
- Maia UKLEBA, Guram Tavartkiladze Teaching University, Georgia;
- Simona UTUREANU, “Ovidius” University of Constanța, Romania;
- Paula Diane Corina VANCEA, “Ovidius” University of Constanța, Romania;
- Răzvan ZAHARIA, Bucharest University of Economic Studies, Romania.



## **ORGANIZING COMMITTEE**

### **President:**

**Elena Cerasela SPĂTARIU**

### **Conference Secretary:**

**Gabriela GHEORGHIU**

### **Members:**

Elena CONDREA

Cristina Elena GEORGESCU

Norina POPOVICI

Veronica POPOVICI

Georgiana Loredana SCHIPOR

## **LIST OF REVIEWERS:**

Kamer Ainur AIVAZ

Ionuț ANTOHI

Claudia DOBRE

Gabriela GHEORGHIU

Angela Eliza MICU

Irena MUNTEANU

Oana OPRIȘAN

Costin Octavian SORICI

Elena Cerasela SPĂTARIU

Simona Luize UȚUREANU



## **CONFERENCE PROGRAM**

**June, 25<sup>th</sup> 2020**

**Online participants registration**

**June, 26<sup>th</sup> - 27<sup>th</sup> 2020**

**Virtual presentations starting at 10 AM**

<b>Section 1 International Affairs Section 2 Regional Development, Integration and Globalization</b>	<i>Webex Meetings link:</i> <a href="https://meetingsemea4.webex.com/meet/gabrielag3110">https://meetingsemea4.webex.com/meet/gabrielag3110</a>
<b>Section 3 Economic and Social Studies</b>	<i>Webex Meetings link:</i> <a href="https://meetingsemea12.webex.com/meet/angelaelizamicu">https://meetingsemea12.webex.com/meet/angelaelizamicu</a>
<b>Section 4 Marketing-Management</b>	<i>Webex Meetings link:</i> <a href="https://meetingsemea12.webex.com/meet/elenacondrea2012">https://meetingsemea12.webex.com/meet/elenacondrea2012</a>
<b>Section 5 Finance - Accounting</b>	<i>Webex Meetings link:</i> <a href="https://meetingsemea11.webex.com/meet/nasalos20">https://meetingsemea11.webex.com/meet/nasalos20</a>



## Section 1. International Affairs

*Session Chair:*

Simona UTUREANU, PhD.  
Liliana NICODIM, PhD.  
Georgiana Loredana SCHIPOR, PhD.  
Faculty of Economic Sciences,  
“Ovidius” University of Constanta

*Webex Meetings link:*

<https://meetingsemea4.webex.com/meet/gabrielag3110>

Available starting at 10 AM

Adekunle Ibrahim Ayoade, Elekeokwuri Anthony Emeka	<i>Stability in Stock Market Prices and Monetary Policy in Nigeria; What Does the Empirics Say?</i>
Al Mafrachi Mustafa, Abed Hanaa, Mohammed Mohammed	<i>Green Human Resources Management and Environmental Cooperation: A Case Study on Food Industries Sector in Iraq</i>
Anton Sorin Gabriel, Afloarei Nucu Anca Elena	<i>Saving the Job Creators in the Pandemic Context in Europe. The Role of Multilateral Development Banks</i>
Botescu Ion	<i>The Perpetuation of the Romanian Trade Balance Deficit</i>
Carataş Maria Alina, Spătariu Elena Cerasela	<i>Embracing Uncertainty during Crisis</i>
Carataş Maria Alina, Spătariu Elena Cerasela Gheorghiu Gabriela	<i>Does Covid-19 Threaten Global Democracy?</i>
Chinenye Ifeoma Nwokolo, Matthew Ikechukwu Ogbuagu, Onyebuchi Iwegbu	<i>Global Shock in Economic Activities: COVID-19 Pandemonium</i>
Ciucan Ionut - Alexandru	<i>USA and Huawei, the Creation of a Technological Iron Curtain</i>
Crăciun (Radu) Otilia, Vasciuc (Săndulescu) Cristina Gabriela, Săndulescu Dumitru	<i>Ecotourism in Panama – The Way to Increase the Tourism</i>
Dobre Ioana Claudia	<i>Considerations Regarding Shadow Economy and Tax Evasion</i>
Ghajiga Gideon Simon, Warlimont Dikeledi Jacobeth	<i>The Use of Blockchain Technology in Identity Storage and Management</i>



Grădinaru Cătălin, Toma Sorin-George, Zainea Loredana Nicoleta	<i>Japanese versus German Supremacy in the Global Automotive Sector</i>
Jianu (Galav) Roberta-Laura	<i>Tourist Services - Important Driver of Performance in an Economy Having an Increasing Degree of Tertiarization</i>
Popa Florina	<i>Elements Regarding the Presence of Foreign Direct Investments in Romania – Case Study</i>
Toma Sorin-George, Grădinaru Cătălin	<i>Global Retailing: An American Business?</i>
Vancea Diane Paula Corina	<i>Shortening the Economy</i>
Vancea Diane Paula Corina	<i>What Central Banks Do during the Covid-19 Pandemic</i>



## Section 2. Regional Development, Integration and Globalization

*Session Chair:*  
Gabriela GHEORGHIU, PhD.  
Sorinel COSMA, PhD.  
Victor JEFLEA, PhD.  
Faculty of Economic Sciences,  
“Ovidius” University of Constanta

*Webex Meetings link:*  
<https://meetingsemea4.webex.com/meet/gabrielag3110>  
Available starting at 10 AM

Avrămescu Tiberiu Cristian	<i>Assessments on the Effects of the Coronavirus Pandemic on the Economies of the Central and South-East European Union Countries</i>
Avrămescu Tiberiu Cristian	<i>The Current State of Bioeconomy in Romania</i>
Balasan Daniela Lavinia, Buhociu Florin Marian, Ferțu Cristinel	<i>Structure and Dynamics of Human Resources in the 2SE Region</i>
Băcanu Bogdan	<i>Differentiation vs. Low Cost in Romania: the Covid Shock on Generic Strategies Theory</i>
Cosma Sorinel	<i>Liberalism and Economic Development in Interwar Romania</i>
Cosma Sorinel	<i>Stefan Zeletin's View on Romania's Economic Development - A Reinterpretation</i>
Gușul Procopie-Florin	<i>Current Global Trends in ICT Development: Disruptive Technologies, Smart City and Economic Impact</i>
Harja Irina Geanina	<i>Programs, Theories and Principles - The Trinom of Sustainable Development</i>
Holobiuc Ana-Maria	<i>Real Convergence in the Euro Area. Are the New Member States Catching up or Falling behind?</i>
Hubel (Anghel) Ștefania Rodica, Anghel Panait	<i>Ways to Capitalize on the Tourist Potential of Region 2 South East</i>
Hubel (Anghel) Ștefania Rodica, Anghel Panait	<i>Development of Rural Tourism. Comparative Study Region 2 South East, Romania - Auvergne Region, France</i>



Jugănaru Ion Dănuț	<i>Mass Tourism during the Coexistence with the New Coronavirus. The Predictable Evolution of the Seaside Tourism in Romania</i>
Jugănaru Ion Dănuț	<i>The Role and Contribution of the Chamber of Commerce and Industry of Constanța to the Economic and Social Development of Dobrudja Region</i>
Lazăr Cristina Mihaela, Bostan Ionel	<i>Blue Economy - Concept, Size and Advantages Induced in the Dobrogea Space</i>
Negoescu Gheorghe	<i>The Profession of Economist - Horizon 2040</i>
Negoescu Gheorghe	<i>The Evolution Perspective of the Small and Medium Enterprises in Galați County after the Pandemic Crisis</i>
Paraschiv (Ganea) Gabriela Iuliana, Condrea Elena, Olteanu Valentina	<i>Biodegradable and Compostable products - Essential Components for the Development of a Sustainable Bioeconomy</i>
Popescu Delia Mioara, Halip Liviu Dumitru, Cojocaru Monica	<i>Guidelines on Local Development under Community Responsibility for Local Actors</i>
Stanciu Anca Cristina, Burghelea (Cocoș) Adina	<i>Effects of Globalization on Trade during the Pandemic Period</i>
Voiculeț Alina, Pănoiu Laura	<i>Food Crisis - Global Priority</i>
Panait (Zănescu) Daniela	<i>The Auctioning of EU Allowances in the EU ETS under the Current Trading Period</i>
Zekra Lucia	<i>COVID-19 Pandemic and Global Economic Impact</i>



### Section 3. Economic and Social Studies

*Session Chair:*

Veronica POPOVICI, PhD.  
Marian IONEL, PhD.  
Angela Eliza MICU, PhD.  
Faculty of Economic Sciences,  
“Ovidius” University of Constanta

*Webex Meetings link:*

<https://meetingsemea12.webex.com/meet/angelaelizamicu>

Available starting at 10 AM

Avram Daniel, Avram Alina-Cerasela	<i>Ecotourism in Puglia Region, Italy - A Competitive Advantage in the Current Context</i>
Băcă Eleonora	<i>Teaching and Learning on the Edge of a Pandemic: Providing Continuity and Re-Building an Online Learning Community</i>
Bejan Camelia	<i>Agent Nominals in the Written Assignments of Business Students</i>
Bocean Claudiu George, Sitnikov Cătălina Soriana, Vărzaru Anca Antoaneta	<i>Impact of Tuberculosis Vaccination Policy (BCG) on Sars-Cov-2 Virulence and Potential Economic Effects</i>
Brățășanu (Lupu) Simona	<i>Education of Young People in the Field of Entrepreneurship through Innovative Teaching Concepts, Prerequisite for the Growth of the Romanian Economy</i>
Brățășanu (Lupu) Simona	<i>Solving the Social Problems of the Community through the Contribution of Social Entrepreneurship</i>
Bucătar Diana Georgiana	<i>Measuring Economic Inequalities and Perspectives on their Evolution</i>
Burlacu Mălina-Ionela, Bîrsan Alexandru	<i>Revenues, Expenses and Savings - Variables of Influence</i>
Butnariu Alina-Ramona	<i>Mechanisms of an Ubiquitous Power-Source in the Knowledge-based Economy: Innovation and Competitive Advantage in Companies</i>
Buzarna-Tihenea (Gălbează) Alina	<i>Intercultural Teaching in the ESP Classroom: Case Study Outline</i>
Calafus Sorin	<i>The Sources of Corporate Law</i>



Criveanu Marian Magdalena, Criveanu Maria	<i>Tourism Nowadays - Challenges and Opportunities</i>
Dragomir Liviu Răzvan, Utureanu Simona	<i>The Role of Chaplains in Maritime Transport</i>
Dragomir Liviu Răzvan, Utureanu Simona	<i>Influences of Religion in Fair Transport</i>
Drumea Cristina	<i>Work-related Stress and Subsequent Productivity in a Teleworking Environment Induced by Pandemic-related Confinement. Evidence from the Public Organizations</i>
Enachi Cristian Mihai, Enachi Mihaela Claudia	<i>Romania's Economic Competitiveness</i>
Floroiu Otilia Georgiana	<i>Euro Adoption in Romania: For or Against?</i>
Floroiu Otilia Georgiana	<i>Nominal Convergence - Are We Getting Closer?</i>
Gheorghiu Gabriela	<i>Mitigating the Impact of COVID-19 Pandemic Crisis on Small and Medium Sized Enterprises in Romania</i>
Girip Maria, Mărăcine Daniela, Dracea Lăcrămioara	<i>Environmental Impact of Conventional Agriculture</i>
Girip Maria, Dorin Martin, Rădulescu Denisa	<i>Critical Review of the Factors Conducting to Investment Decision in Agriculture</i>
Ichim Somogyi Dana	<i>The Educational Dimension of the Human Capital</i>
Ionel Marian	<i>Analysis of the Tertiary Sector in Romania</i>
Ionel Marian	<i>Seaside Tourism in Romania</i>
Iorgulescu Maria-Cristina	<i>Consumers' Perception on Green Hotels</i>
Mateescu Mihaela Adina, Muscalu Mihai Sabin, Baleanu Daniela	<i>Human Resource Dynamics in the Context of the Pandemic</i>



Mateescu Mihaela Adina, Muscalu Mihai Sabin, Baleanu Daniela	<i>Trends in Tourist Services in the Context of the Pandemic</i>
Mărunțelu Carmen-Liliana, Popescu Cristina-Dana	<i>Webquest – A Super Constructivist Learning Tool</i>
Mihai Daniela, Toma Smaranda	<i>The International Tourism and the COVID-19 Pandemic – Present and Perspectives</i>
Nanu Florentin Gabriel	<i>Development of Entrepreneurial Law in the Global Economy</i>
Nădrag Lavinia	<i>How to Teach English for Economics. Case Study: Cryptocurrency and Bitcoin Vocabulary</i>
Popa Ionuț-Claudiu, Bosînceanu Alexandru	<i>Restarting the Air Transport Industry after Covid19 – An Economic Forecast</i>
Popescu Alina-Daniela	<i>Essential Aspects of Blended Learning</i>
Popescu Cristina-Dana, Mărunțelu Carmen-Liliana	<i>The Characteristics of Human Behavior and the Types of Their Manifestation from the Perspective of Content Reframing</i>
Popovici Veronica, Popovici Alina-Lavinia	<i>Remote Work Revolution: Current Opportunities and Challenges for Organizations</i>
Prada Elena-Maria	<i>Vulnerable Migration and Democracy Index in the European Union. A Panel Data Perspective</i>
Radu Steluța, Constandache Mihaela, Marin (Barbu) Corina Aurora	<i>The impact of Flat and Mineral Water Consumption on the Quality of Life in Romania</i>
Radu Steluța, Constandache Mihaela, Nicodim Liliana	<i>Water Quality and Socio-Economic Impact on the Population</i>
Savu (Simionescu) Timeea-Alexandra	<i>The Impact of the Health Crisis on the Business Environment</i>
Savu (Simionescu) Timeea-Alexandra	<i>Entrepreneurial Decisions in Conditions of Uncertainty as a Result of the Health and Economic Crisis Caused by COVID 19</i>



Șerbănel Cristiana Ioana	<i>Best Practices for Business Environment during COVID-19</i>
Șerbănel Cristiana Ioana	<i>The Ripple Effect of COVID-19 in Romania's Economic Environment</i>
Toader Tiberiu-Adrian	<i>Financial Investigations Concerning the Ordering of Precautionary Measures, of Special and Extended Confiscation During Criminal Proceedings</i>
Toma Smaranda, Mihai Daniela	<i>Analyzing the Evolution and Structure of Tourist Demand Indicators for the Romanian Mountain Destinations</i>
Tudor (Barbu) Corina-Maria	<i>Criminal Proceedings Transfer Effects on the Insurance Seizure</i>
Ungureanu Alexandra Veronica	<i>Entrepreneurship in the New Global Economy. The Role of Innovation in Economic Development</i>
Vatavu Sorana	<i>Mapping the Literature on Corporate Sustainability and Public Policies</i>



## Section 4. Marketing – Management

Session Chair:

Elena CONDREA, PhD.  
Norina POPOVICI, PhD.  
Adrian ȘERBAN-COMĂNESCU, PhD.  
Faculty of Economic Sciences,  
“Ovidius” University of Constanta

Webex Meetings link:

<https://meetingsemea12.webex.com/meet/elenacondrea2012>

Available starting at 10 AM

Aviana Anca-Elena, Rotaru Florica, Șerban Alina	<i>Impact of Mentoring Functions on Career Development: Moderating Role of Mentoring Culture and Mentoring Structure</i>
Boiță Marius, Păiușan Luminița	<i>Forming of Founding Sources of the Tourism Entities</i>
Călin Ioan-Emanoil	<i>Behavioral Integration and the Behavioral Repertoire as Qualitative Dimensions of a Management Team</i>
Chivu Raluca-Giorgiana, Bosînceanu Alexandru, Mociu Adrian	<i>The Impact of Marketing Strategies on Changes in Eating Habits - An Approach from a Consumer Perspective</i>
Cosman Adrian	<i>The Impact of Managerial Activities on the Effectiveness and Efficiency of the Public Institution</i>
Cosman Adrian, Tudor Sorin, Logofătu Monica	<i>The Impact of the Management Style on Effective and Efficient Management of the Public Institution</i>
Dăneci-Pătrău Daniel	<i>Technology Information Management Applied to Rail Transportation System</i>
Dină Elmira Cezarina, Ghiță Ramona-Cristina	<i>Organizational Adjustment Mechanisms in Line with the Goals of the Dynamic Society from the Teleological Perspective of Quality Management in the Education System</i>
Dumitrașciuc Lorena Florentina, Turnea Elena-Sabina	<i>Entrepreneurship Trends after the Coronavirus Pandemic</i>
Gal Alina Rodica, Rat Cosmina Laura, Toadere Cristina Ionela	<i>Barriers in the Implementation of the Quality Management System in Small and Medium Enterprises</i>



Gal Alina Rodica, Rat Cosmina Laura, Toadere Cristina Ionela	<i>The Role, Importance and Motivations of Implementing Quality Management System in Small and Medium Enterprises Based on ISO 9001: 2015</i>
Ghiță Ramona-Cristina, Dină Elmira Cezarina	<i>Impulses for Substantiating a Combative Management Able to Overcome the Present Controverses within the Educational Organizations</i>
Grigoraș Alexandru	<i>Using Social Media in Public Universities. A Research on the University of Bucharest, Romania</i>
Grigorescu Adriana, Baiasu Daniela, Chițescu Răzvan Ion	<i>Business Intelligence, the New Managerial Tool: Opportunities and Limits</i>
Hațegan Vasile	<i>Decision Making in Business: Using the Tools of the Philosophical Practice</i>
Ilie Margareta, Ilie Constantin, Marin Ruxandra	<i>Human Resources and Communication Management after Changes due to COVID 19 Pandemic</i>
Ilie (Troi) Silvia Mioara	<i>The Role of Organizational Culture in Organizations</i>
Jugănaru Mariana	<i>From Traditional Education to the Online Training Process in Romanian Higher Education - An Experiment Generated by the New Coronavirus Pandemic</i>
Jugănaru Mariana	<i>Effects of the New Coronavirus Pandemic in Romania: Changes in Buying and Consumer Behavior</i>
Madar Anca, Neacșu Nicoleta Andreea	<i>Quality Management - A Factor for Improving Sustainability in the Automotive Industry</i>
Manda (Stoenică) Ionica-Luminița, Todoruț Doina, Manda (Dobre) Camelia	<i>Valorisation of Managerial and Entrepreneurial Qualities Through the Development of Emotional Intelligence</i>
Manda (Stoenică) Ionica-Luminița	<i>The Personal Development of the Education Manager for the Achievement of Higher Performance in Managerial Communication</i>
Manolică Adriana, Roman Cristina Teodora, Mozolea Roxana-Gabriela	<i>Sensory Concept Map of Iași City Brand</i>



Marin Ioana	<i>Educational Management - Its Role and Effectiveness</i>
Marin Ioana, Marin-Pentelescu Andreea	<i>Educational Management Strategies</i>
Marin Ruxandra, Ilie Margareta	<i>Theoretical Studies and Contributions Pertaining to Quality Management in European Union</i>
Micu Angela-Eliza, Necula Ramona Valentina	<i>Understanding Human Factors in the Context of Competitive Advantage and Performance</i>
Micu Angela-Eliza, Popa Daniel	<i>Analysis and Impact of Coaching Strategies for the English Labor Market</i>
Ponea Maria-Georgiana, Radu (Ponea) Ioana-Antoaneta	<i>How Can the Companies Make their Processes more Efficient by Transforming the Way of Using their Data in Today’s Competitive Environment?</i>
Popa Ionuț-Claudiu, Bosînceanu Alexandru	<i>Restarting the Air Transport Industry after Covid-19 – An Economic Forecast</i>
Popovici Norina, Grecu Silvia, Mihai Camelia	<i>Evaluation of the Learning Mode from the Perspective of Economist Student</i>
Popovici Norina, Babu Silvia, Mihai Camelia	<i>Individual and Group Behavior within Organizations</i>
Riza Ionuț, Militaru Costinel Cristian, Dincă Aurel	<i>Implementation of Corporate Governance Models that Ensure the Most Efficient Management</i>
Rotaru Florica	<i>Alternative Education Approaches and Their Effects on the Learning Space</i>
Șerban Alina, Aviana Anca-Elena, Popescu Delia-Mioara	<i>Resistance to Change and Ways of Reducing Resistance in Educational Organizations</i>
Sitnikov Cătălina, Olaru (Staicu) Mariana Paraschiva, Stănesci (Drinceanu) Ionela	<i>Human Resources and Their Role in Modern Organization</i>



Stanciu Anca Cristina, Burghelea (Cocoş) Adina	<i>Sustainability Brand and its Role</i>
Şerban Comănescu Adrian	<i>Drop-shipping 2020, SWOT Analysis, Successful or Unsuccessful Business Model</i>
Şerban Comănescu Adrian	<i>The Best Negotiation Techniques - Planning and Persuasion Tools</i>
Todoruţ Doina, Coman Mihaela Denisa, Pârgaru (Iacob) Oana Camelia	<i>Communication - A Dynamic Factor in the Entrepreneurial Ecosystem in Romania</i>
Todrican (Rosca) Mihaela-Gabriela, Puşcaş Ionel	<i>Study on the Modernization and Development of the Logistic Basis of State-Run Pre-university Education Units in Bucharest</i>
Tudoran (Niculiţă) Valentina Irena, Condrea Elena	<i>Integrated Management System - the Transition to a Sustainable and Circular Bioeconomy</i>
Turnea Elena-Sabina, Dumitraşciuc Lorena Florentina	<i>Human Resource Management: Vector of Adaptability in the Context of the Textile Industry in Romania</i>
Zoltan Raluca, Vancea Romulus	<i>Individual Motivation in Work Team Context – An Empirical Research on Romanian Consulting SMEs</i>



## Section 5. Finance – Accounting

*Session Chair:*  
Elena Cerasela SPĂTARIU, PhD.  
Nicoleta ASALOȘ, PhD.  
Cristina Elena GEORGESCU, PhD.  
Faculty of Economic Sciences,  
“Ovidius” University of Constanta

*Webex Meetings link:*  
<https://meetingsemea11.webex.com/meet/nasalos20>  
Available starting at 10 AM

Asaloș Nicoleta, Bostan Ionel	<i>Environmental Budget, Solutions and Failures from the Perspective of Objectives Set in the Environmental Protection Plan</i>
Balțeș Nicolae, Jimon Ștefania Amalia	<i>Financial Performance of Mandatory Private Pension Funds in Countries of Central and Eastern Europe. A Comparative Study between Romania and Slovakia</i>
Balțeș Nicolae, Pavel Ruxandra-Maria	<i>Study on the Correlation between Working Capital and Economic Value Added for the Companies relating to the Hotel and Restaurant Industry Listed on the Bucharest Stock Exchange</i>
Băltătescu Gabriela Izabela, Dobrin Nicolae, Burlacu Ionuț	<i>The Role and Financial Implications of Digital Pathology for the System Health</i>
Bănică Genifera Claudia, Coman (Lință) Mariana-Luminița	<i>Analysis of the Role of Direct Taxes Administered by the National Agency for Fiscal Administration in the Formation of Public Financial Funds in Romania</i>
Caraiman Adrian-Cosmin	<i>The Risk Management in Financing Decisions in Corporate Governance</i>
Cojocariu Lenuța, Oprea Florin	<i>Fiscal Consolidation and Economic Crisis – Ten Years After</i>
Coman (Lință) Mariana - Luminița, Bănică Genifera Claudia	<i>Analysis of the Efficiency of Fiscal Revenue Collection in Romania in the Period 2016-2018</i>
Deac Claudiu - Florin, Ghisa Margareta	<i>Peculiarities of Public Institutions and their Influence on Financial Reporting</i>
Deliu Delia	<i>Corporate Governance in Romania: Academic Literature Review and Research Perspectives</i>



Deliu Delia	<i>Financial Audit vs Corporate Governance - A Viewpoint on Current Challenges &amp; Perspectives in the Time of CoVid-19</i>
Dumitrache (Șerbănescu) Ana-Maria, Oprișan Oana, Marin (Barbu) Corina Aurora	<i>Financing Rural Tourism and Agrotourism in the Danube Delta</i>
Durac Constantin	<i>Study of the Dynamics of the Net Asset Value of Voluntary Private Pension Funds under the Influence of the Annualized Rate of Return</i>
Forțea Costinela, Lăzărescu Ioana, Ioan Viorica	<i>Budget Deficit - An Overview</i>
Gheorghe Leontin, Vasut Elvira	<i>The Importance of Funding Resources for Human Resource Development</i>
Hada Teodor, Iuga Iulia, Wainberg Dorin	<i>Some Aspects Regarding the Financing of the Environment Fund in Romania</i>
Hada Izabela Diana	<i>Indicators for Measuring the Financial Performance of Economic Entities</i>
Iliescu (Ristea) Maria-Andreia, Avram Marioara	<i>The Informational System: Its Importance and Role in Inventory/Stocks Management</i>
Ionescu Liliana Roxana	<i>The Social and Economic Impact of the State Pension</i>
Ionescu Liliana Roxana	<i>System of Mandatory Private Pensions</i>
Iuga Iulia	<i>The Influence of the Exchange Rate on Imports – Romanian Case Study</i>
Lupu Iulia, Criste Adina	<i>Aspects of Technological Innovation in Financial Markets</i>
Lupu Iulia, Criste Adina	<i>Issues regarding Innovative Companies and their Financing</i>
Mihalcea Mihaela-Maria	<i>Earnings Quality on Bucharest Stock Exchange Regulated Market</i>



Nicolae Traian Cristin	<i>Considerations on the Recording of Share - Based Transactions with Employees</i>
Nicolae Traian Cristin	<i>Implications for the Use of Blockchain Technology in Real Estate Accounting</i>
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