# OVIDIUS UNIVERSITY OF CONSTANTA



#### in collaboration with



## ODESSA NATIONAL MARITIME UNIVERSITY, UKRAINE FACULTY OF ECONOMICS AND MANAGEMENT

and



presents

## THE INTERNATIONAL CONFERENCE



- 7<sup>th</sup> Edition -

November,  $28^{th} - 29^{th}$  2018 Constanța, ROMÂNIA



#### **SCIENTIFIC COMMITTEE**

- Elena Cerasela SPĂTARIU, "Ovidius" University of Constanța, Romania;
- Paolo ANDREI, Università degli Studi di Parma, Italy;
- Stefano AZZALI, Università degli Studi di Parma, Italy;
- Gustavo BARRESI, Università degli Studi di Messina, Italy;
- Grigore BELOSTECINIC, Academy of Economic Studies of Moldova, Chişinău, Republic of Moldova;
- Rose-Marie BORGES, Université d'Auvergne, France;
- Ionel BOSTAN, "Ştefan cel Mare" University of Suceava, Romania;
- Ion BOTESCU, "Ovidius" University of Constanța, Romania;
- Nikoloz CHIKHLADZE, Kutaisi University of Georgia;
- Elena CONDREA, "Ovidius" University of Constanța, Romania;
- Suleyman DEGIRMEN, Mersin University, Turkey;
- Cosmin DOBRIN, Bucharest University of Economic Studies, Romania;
- Marina GEDEVANISHVILI, Caucasus International University, Georgia;
- Gabriela GHEORGHIU, "Ovidius" University of Constanţa, Romania;
- Irina GOLUBKOVA, Odessa National Maritime University, Ukraine;
- Adriana GRIGORESCU, National School for Political and Administrative Studies;
- Kai HAVEKOST, Bremerhaven University, Germany;
- Nicolae ISTUDOR, Bucharest University of Economic Studies, Romania;
- Zaichko Sergiy IVANOVICH, Odessa National Maritime University, Ukraine;
- Stavros KATSIOS, Ionian University, Greece;
- Tamar KOBLIANIDZE, Caucasus International University, Georgia;
- Oksana LAVRIKOVA, Kherson State University, Ukraine;
- Víctor Raúl LÓPEZ RUIZ, University of Castilla-La Mancha, Spain;
- Roman MAMULADZE, Batumi State Maritime Academy, Georgia;
- Elisabeth MALANIA, Caucasus International University, Georgia;
- Giorgi MATIASHVILI, Guram Tavartkiladze Teaching University, Georgia;
- Pasquale NOVAK, Università degli Studi di Messina, Italy;
- Snezhanka OVCHAVOVA, Varna Free University, Bulgaria;
- Rodica PAMFILIE, IGWT Romania;
- Alexis PAPATHANASSIS, Bremerhaven University, Germany;
- Domingo Nevado PEÑA, University of Castilla-La Mancha, Spain;
- Ion POPA, Bucharest University of Economic Studies, Romania;
- Veronica POPOVICI, "Ovidius" University of Constanța, Romania;
- Natalia REVUTSKA, Batumi State Maritime Academy, Georgia;
- Ahmet SENGONUL, Cumhuriyet Üniversitesi, Sivas, Turkey;
- Maia UKLEBA, Guram Tavartkiladze Teaching University, Georgia;
- Paula Diane Corina VANCEA, "Ovidius" University of Constanța, Romania;
- Simona UTUREANU, "Ovidius" University of Constanța, Romania;
- Răzvan ZAHARIA, Bucharest University of Economic Studies, Romania.



#### **ORGANIZING COMMITTEE**

# **President:**Elena Cerasela SPĂTARIU

Conference Secretary: Gabriela GHEORGHIU

#### **Members:**

Elena CONDREA

Georgiana Loredana FRECEA

Cristina Elena GEORGESCU

Dorinela NANCU

Norina POPOVICI

Veronica POPOVICI

#### LIST OF REVIEWERS:

Claudia Ioana DOBRE

Elena DOBRE

Gabriela GHEORGHIU

Maria Gabriela HORGA

Margareta ILIE

Angela Eliza MICU

Dorinela NANCU

Adina MOISE-ŢIŢEI

Oana OPRIŞAN

Elena Cerasela SPĂTARIU

Simona Luize UTUREANU



## **CONFERENCE PROGRAM**

Conference Venue: "Ovidius" University of Constanţa, 1, University Alley, Campus (A)

## 28<sup>th</sup> November, 2018

12.30-13.00	Participants registration	Senate Room, Campus (A) 1 <sup>st</sup> Floor
	Welcoming Speech	
13.00-13.20	Elena Cerasela SPĂTARIU, PhD., Dean, Faculty of Economic Sciences, "Ovidius" University of Constanta	
	Sorin RUGINĂ, PhD., Rector, "Ovidius" University of Constanta	Senate Room, Campus (A) 1 <sup>st</sup> Floor
	Ion BOTESCU, PhD., President of the Senate, "Ovidius" University of Constanta	
	Diane Corina VANCEA, PhD., Vice Rector, "Ovidius" University of Constanta	
13.20-15.00	Plenary session	
	Hasan YILMAZ, Department Manager of the General Directorate of Lifelong Learning, Ministry of Education, Turkey	G , D
	Emil DINGA, PhD. "Victor Slăvescu" Center for Financial and Monetary Research, Romanian Academy	Senate Room, Campus (A) 1 <sup>st</sup> Floo
	Diane Corina VANCEA, PhD., Vice Rector, "Ovidius" University of Constanta	
15.00-17.30	Round Table  Augmented basic skills for social cohesion - preparing adults for integration into a globalized world  (activity organized in the framework of Erasmus+ Programme - Strategic Partnership for Adult Education 2017-2019, Project no. 2017-1-TR01-KA204-046211)  Moderators:  Hasan Huseyin KURAK, Project coordinator, Sincan Adult Education Center, Ankara, Turkey Elena Cerasela SPĂTARIU, PhD.  Project coordinator, Partner "Ovidius" University of Constanta	Senate Room, Campus (A) 1 <sup>st</sup> Floor



	Papers presentations – Parallel Sessions Sections: - International Affairs - Regional Development, Integration and Globalization Eigenes Accounting	Business Administration Research Centre - Room E146,
	- Finance – Accounting  Sections: - Economic and Social Studies - Marketing-Management	Campus (A) 1 <sup>st</sup> Floor  "Costin Murgescu" - Room E204, Campus (A) 2 <sup>nd</sup> Floor
After 18.00	Gala Dinner	Zodiac Restaurant, 184B, Al. Lăpușneanu Blv., Constanta

## 29<sup>th</sup> November, 2018

10.00-13.30	Papers presentations – Parallel Sessions Sections: - International Affairs - Regional Development, Integration and Globalization - Finance – Accounting	Business Administration Research Centre - Room E146, Campus (A) 1 <sup>st</sup> Floor
	Sections: - Economic and Social Studies - Marketing-Management	"Costin Murgescu" - Room E204, Campus (A) 2 <sup>nd</sup> Floo
13.30-14.00	Closing Conference Session Conclusions. Official Closing Session	Senate Room, Campus (A) 1 <sup>st</sup> Floor



#### **Section 1. International Affairs**

Session Chair:
Norina POPOVICI, PhD.
Simona UTUREANU, PhD.
Faculty of Economic Sciences,
"Ovidius" University of Constanta

Location:

Business Administration Research Centre, Room E146, Campus (A) 1<sup>st</sup> Floor

Burciu Aurel, Kicsi Rozalia	BRICS Multinationals: From "Niche Players" to World Players
Nancu Dorinela, Gheorghiu Gabriela, Dănilă Alexandra	The Use of Social Media within the SME's Sector
Omojolaibi Joseph Ayoola, Popogbe Oluwaseyi Omowunmi	Financial Inclusion and Investment in Nigeria
Shobande Olatunji Abdul	The Rationale for Sovereign Wealth Funds in Nigeria: Issues and Considerations
Shobande Olatunji Abdul	Monetary Policy Transmission Mechanism in Nigeria: Does Interest Spread Complicate Inflationary Targeting?
Sorescu Florin	Current Trends in Shipping and Port Marketing Research
Szász Erzsébet	About the Similarities and Common Roots of Two Consecutive Financial Crises
Topliceanu Ștefan Cătălin	The Dimensions of Power: A Comparative Analysis of the United States and China



## Section 2. Regional Development, Integration and Globalization

Session Chair: Gabriela GHEORGHIU, PhD. Veronica POPOVICI, PhD. Faculty of Economic Sciences, "Ovidius" University of Constanta Location:

Business Administration Research Centre, Room E146, Campus (A) 1<sup>st</sup> Floor

Aivaz Kamer Ainur	The Analysis of the Dynamics of the Main Financial Indicators of the Companies Registered in Constanta County after the NACE Classification	
Boghean Carmen, State Mihaela	Aspects of Rural Entrepreneurship in Belgium and Spain by Region of Development	
Botescu Ion	Globalization - Between Economic Growth and Crisis	
Bucătar Diana Georgiana	Globalization and the Reconfiguration of the World Economic Order	
Constantin Aurelian	Integrated Analysis of the Use of Non-Reimbursable Funds. Financial Audit of Non-Reimbursable Funds.	
Grădinaru Cătălin, Toma Sorin-George	The Evolution of the Largest Central and Eastern European Companies in the Period 2015-2017	
Iancu Eugenia, Burciu Aurel	The Evolution of International Electronic Business	
Iordanoaia Florin	Strategy of the Air Transport Development in the Dobrogea Region	
Jugănaru Ion Dănuț	Statistical Description of Changes in the Main Elements of the Financial Statements of the Companies Registered in the City of Constanta	
Jugănaru Mariana	Aspects Regarding the Evolution of the Main Financial Indicators from the Financial Accounts of the Companies in Constanta County	
Králik Lóránd István	Conditional Correlation on CEE Stock Markets	



Malania Elisabed, Kvaraia Irakli, Kutateladze Ketevan	Influence of Economic and Political Crisis to Resort Tourism Development in Georgia
Racoceanu Cristina, Stanciu Anca Cristina	Fake News and Strategic Management in a Fast Moving Global Economy
Radu Laurențiu	The Agricultural Crops Production of Romania
Slusariuc Gabriela Corina, Simina Andora Evelina	Evolutions of Rural Tourism in Romania and Europe
Starciuc (Popa) Carolina	The Importance of the BRICS Group in the International Economic System
Toma Sorin-George, Grădinaru Cătălin	Chinese Economic Pragmatism: The Belt and Road Initiative
Ţigănaşu Ramona	Reflections on Research, Creativity and Innovation as Pillars in Enhancing the EU's Convergence Process



#### **Section 3. Economic and Social Studies**

Session Chair:
Adina MOISE-ȚIȚEI, PhD.
Sorinel COSMA, PhD.
Faculty of Economic Sciences,
"Ovidius" University of Constanta

\*\*Costin Murgescu" - Room E204, Campus (A) 2<sup>nd</sup> Floor

Botescu Ion	Inequality - Poignant Phenomenon of the Beginning of the 21st Century
Buzarna-Tihenea (Gălbează) Alina	New Perspectives in EFL and ESP Grammar Teaching. Case Study
Chirobocea Olivia	Translation as Language Learning Technique and the Use of L1 in ESP Classes. Learners' Perceptions
Ciurea Maria	The Costs of the Professional Training at the Level of the Economic Entities: Long-Term Investment or Expense?
Ciurea Maria, Man Mariana	The Possibility of Developing an Appropriate Framework for Reflecting Information and Making Decisions on the Human Capital
Cosma Emil	What-If Analysis Tools in Excel
Deleu Raisa, Buta Galina, Cliscovscaia Tatiana	Congenital Anomaly in the Structure of Stillbirth and Deaths of Newborn Children in Chisinau: Epidemiological Study
Erincz Alicia, Tiuhtii Constanța	Consulting – A Business for Business
Grigorescu Adriana, Chițescu Răzvan Ion, Frînculeasa Mădălina Nicoleta	The Impact of Turkey's Socio-political and Natural Context on Tourism between 2010 and 2018
Ienovan Alexandra Ana	The Impact of Public Governance on Corruption
Ionel Marian	The Ecotourism in Romania
Ionel Marian	The Services and Employment in Romania



Ionescu Gabriela - Mariana	The Principle of Difference and Automatic Stabilizers in Social Justice
Jivan Alexandru, Nachescu Miruna-Lucia	Contributions Concerning the Operationalisation of Productivity
Marinescu Cristian, Vălimăreanu (Mircioi) Ileana	Employment and Unemployment in Europe. Factual and Theoretical Developments.
Mihai Mihaela, Țițan Emilia, Manea Daniela-Ioana	Demographic Evolutions Premise for Digital Innovation in Health
Mihai Mihaela, Țițan Emilia, Manea Daniela-Ioana	Analysis of Demographic Change in Romania Using Quantitative Methods
Mihălcioiu Larisa Delia, Ion Alexandru Nicolae	The Evolution of Trading with Agri-food Products in European Union
Mihălcioiu Larisa Delia, Ion Alexandru Nicolae	Sustainable Practices Applied at the Large Level of Networks Retail in Romania
Moroșanu Dora Maria	Innovation Top Profitability Growth Contribution
Nădrag Lavinia	Designing Visual Materials for ESP Classes
Neamțu Daniela Mihaela, State Mihaela	The Transition to the Circular Economy through Buyback Programs
Nedelcuţ Amalia Cristina, Nistor Răzvan Liviu, Chiorean Ioana	Aspects of Risk Factors in Two Digital Art Festivals
Popovici Veronica, Popovici Alina- Lavinia	Knowledge Process Outsourcing: Key Drivers and Impacts
Racoceanu Cristina, Stanciu Anca Cristina	Forces that Are Shaping Strategic Decisions
Vasciuc (Săndulescu) Cristina Gabriela	General Considerations on Organizational Change through Reengineering
Zamfir Cristina Mihaela	Reprogramming Mind for Business Success



## Section 4. Marketing – Management

Session Chair:
Silvia MUHCINĂ, PhD.
Elena CONDREA, PhD.
Faculty of Economic Sciences,
"Ovidius" University of Constanta

\*\*Costin Murgescu" - Room E204, Campus (A) 2<sup>nd</sup> Floor

Aivaz Kamer Ainur	Dynamics of the Number of Employees and Personnel Expenses Registered by Economic Agents in the Main Cities of Constanta County
Băeșu Camelia, Nesteriuc Oana	Considerations on the Importance of Human Resources in the Development of Modern Companies
Băltescu Codruța Adina, Boșcor Dana	M-Devices` Use for Purchasing Tourism Products by the Young Generation
Bocean Claudiu George, Popescu Daniela Victoria, Logofătu Monica	Quality in Education - Approaches and Frameworks
Boiță Marius, Pribeanu Gheorghe, Milutin Ionela Mihaela	Role of Agro-Food Products Marketing in the Development of Agro-Tourism
Boiță Marius, Pribeanu Gheorghe, Milutin Ionela Mihaela	The Role of Gastronomic Tradition and Culture in the Development of Tourism
Burz Răzvan-Dorin	Measuring the Performance of an Enterprise's Management Team
Butnariu Alina Ramona	Reinventing "Newness": A Theoretical Approach of Innovation as an Incentive to Increase Firm Performance
Criveanu Maria Magdalena	The Importance of Cultural Components in the Analysis of an Organization
Dăneci Pătrău Daniel	Assessment of Tourism Potential Development in Banat Mountains



Dinu Gabriel, Dinu Loredana	The Influence of TV Advertising on Consumer Behavior in the Resita City Population
Dinu Loredana, Dinu Gabriel	Customer Satisfaction Survey to Tourist Destination Baile Herculane
Dragomir Cristina, Utureanu Simona	Coaching in Maritime Transport
Drăghici Dalis Maria	A Financial Perspective on Value Creation
Fraticiu Lucia	Manager versus Leader. Why Are Both Roles Valuable?
Fraticiu Lucia	Some Considerations Regarding the Role and Importance of Talent Management
Furduescu Bogdan - Alexandru	Neuro-Linguistic Programming Techniques of Motivation
Furduescu Bogdan - Alexandru	NLP Methods of Motivation: Metaphor and Metamodel
Galan (Danileţ) Alexandra-Maria	The Innovative Activity of the Multinational Companies in the International Business Environment
Ghiţă Ramona-Cristina	Correlation between Educational Marketing and Principles Quality Management Associated with Education
Hategan Camelia Daniela, Hategan Vasile Petru	Leadership in Organisations – Influences of Philosophical Practices and Social Responsibility
Jugănaru Mariana	Evolution of Turnover and Gross Profit Registered by Economic Agents in the Main Cities of Constanta County
Kiss Marta	Green Marketing and Corporate Social Responsibility in the Romanian Banking Sector
Lazăr (Soare) Gabriela, Pîrvu (Mazilescu) Ionica-Diana	Communication, a Key Factor in the Management of Educational Establishments



Manolică Adriana, Roman Teodora, Cojocaru Francesca	Green by Choice: Is Becoming a Vegetarian a Green Statement?
Micu Angela-Eliza, Popa Daniel	The Impact of Building Coaching and Mentoring Strategies on the Human Resources Sustainable Development
Micu Angela-Eliza, Necula Ramona Valentina	The Motivation as Managerial Tool for Increasing Professional Performance. National Challenges and European Perspectives.
Mihai Camelia, Popovici Norina	Theoretical and Practical Approaches regarding Emotional Intelligence
Nedelcu Delia	The Concept of Leadership
Pîrvu (Mazilescu) Ionica-Diana, Lazăr (Soare) Gabriela	Leadership in Cultural Institutions
Popovici Norina, Mihai Camelia	The Impact of Globalization on Workforce - The Future of the Accounting Profession
Crăciun (Radu) Otilia	Ecotourism in Valea Vaserului
Riza Ionuţ, Olari Perju Camelia-Maria, Sitnikov Cătălina	Management of Computer Projects of Financial and Banking Organizations from the Perspective of Human Resources
Simionescu (Savu) Timeea-Alexandra, Todoruţ Doina	Effective Strategic Management - Manager Performance
Simionescu (Savu) Timeea-Alexandra, Todoruţ Doina	Coordination of Human Resources - Effectiveness of Leadership
Şerban Comănescu Adrian	Theoretical Appraisals on the Standardization of Tourism Terminology
Şerban Comănescu Adrian	Measuring the Effect of Tourism Propagation in the Economy
Tărăbîc Andrei Alexandru	Defining the Concept of Risk Applied in Entrepreneurship. Conceptual Delimitation Risk -



Troi (Ilie) Silvia Mioara	The Relation between Culture, Corporate Governance and the Role of the Internal Auditor
Utureanu Simona, Dragomir Cristina	International Organizations and Maritime Gender Empowerment
Vanghele Cristian	Project Management of Irrigation Systems
Vasciuc (Săndulescu) Cristina Gabriela	The Organization's Modern Management



## **Section 5. Finance – Accounting**

Session Chair: Elena Cerasela SPĂTARIU, PhD. Nicoleta ASALOŞ, PhD. Faculty of Economic Sciences, "Ovidius" University of Constanta Location:

Business Administration Research Centre, Room E146, Campus (A) 1<sup>st</sup> Floor

Balteș Nicolae, Jimon Ștefania Amalia	Considerations regarding the Pension Systems in Countries of Central and Eastern Europe
Boghean Florin, Cibotariu Irina-Ștefana	The Role of Internal Audit in Corporate Governance to Substantiate the Decision
Bostan Rebeca Ioana	TOC, Lean, Six Sigma Are Complementary?
Cărăușu Dumitru-Nicușor	Contagion and Comovement – Does the Initiator Matter?
Cibotariu Irina-Ștefana, Boghean Florin	Implications of the Budget Deficit on the Labour Market in Romania
Constantin Sergiu-Bogdan	Ghost Companies, Fiction or Reality?
Costan (Popa) Lavinia, Pascu (Popescu) Gabriela	Considerations on Planning Internal Public Audit - Risks Arising from the Use of Technological Tools and Legislative Changes
Cuceu Ionuţ-Constantin, Văidean Viorela-Ligia	Redistributing Income through VAT
Dănulețiu Dan-Constantin, Dănulețiu Adina-Elena	Mandatory Home Insurance in the Romanian "Centru" Region of Development
Hategan Camelia Daniela, Imbrescu Carmen Mihaela	Auditor's Uncertainty about Going Concern - Predictor of Insolvency Risk
Jugănaru Ion Dănuț	The Evolution of the Main Elements of the Financial and Accounting Balance Sheets of the Companies Grouped after the NACE Classification, Registered in the City of Constanta
Manea Marinela - Daniela	Choice of Accounting Policies on Borrowing Costs in View on IAS 23 "Borrowing Costs"



Manea Marinela - Daniela	The Reform of the Romanian Accounting System - Between the Need and Reality of the Process
Miloş Laura Raisa, Miloş Marius Cristian	Accounting Disclosure and Stock Market Reaction. Empirical Analysis on Bucharest Stock Exchange
Miţac Mirela Claudia, Dobre Elena	Cryptocurrencies in Romania. Cryptocurrencies Pose Risk for Central Bank and for Economy?
Mogoiu Carmen Mihaela	Single Fiscal Statement of the Individuals - A Solution of Simplifying Bureaucracy in Fiscal Field?
Mortură Laura-Alexandra, Dreghiciu Andreea-Elena	Possibilities of Influencing the Results of an Entity through Creative Accounting at Stock Level
Nanu Florentin Gabriel	Procedure for Exercise Economic-Financial Inspection
Nicolae Traian Cristin	Considerations on Hedge Accounting of Bank Loans
Oprișan Oana, Țileagă Cosmin, Nicodim Liliana	Analysis of EU Budget Revenues through Fiscal and Budgetary Policy over the period 2013-2018
Oprișan Oana, Țileagă Cosmin, Nicodim Liliana	The Evolution of Households Savings in Romania during 2008-2017
Pepi Mitică	Mark-To-Market Regulatory Accounting when Capital Markets Are Stressed
Răscolean Ilie, Rakos Ileana - Sorina	The Dynamics of the Revenues and Expenditures of the State Budget in the Period 2014 - 2018
Schank Milena - Jana	Institutional Ownership and Firm Performance - Evidence from Romania
Vilijencova Nicoleta	The Banking System in Romania
Vlad Costică	Individual and Collective Attitude towards Risk
Zsido Kinga Emese	Business Performance Evaluation, in the Light of Corporate Social Responsibility